

JONATHAN WESLEY, PH.D.

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As a dedicated and well-accomplished leader, I leverage servant leadership and an uncompromising commitment to solving specific and complex challenges through training, strategic development, management, and engagement. I have the expert ability and have demonstrated how to lead teams and translate behaviors into high-impact practices to create an internal knowledge transfer that leads to positive transformation. I have a proven track record of building mutually beneficial partnerships with stakeholders, leading highly effective teams, and delivering innovative strategies to promote awareness, community building, and accountability which drives engagement, organizational, and personal change. I am a praxivist (practitioner-academic-artist-activist) who is passionate about serving people and possesses a strong competency in data gathering, assessment, analysis, and creating solutions.

AREAS OF EXPERTISE

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|-----------------------------------|---------------------------------|---------------------------------|
| ➤ Inclusive Excellence | ➤ Course/Curriculum Development | ➤ Governance/Compliance |
| ➤ Program Development | ➤ Strategic Planning | ➤ Operations Management |
| ➤ Project Management | ➤ Qualitative Research | ➤ Strategic Planning |
| ➤ Training & Development | ➤ Change Management | ➤ Fiscal Management |
| ➤ Consulting | ➤ Coaching & Mentoring | ➤ Processes & Integrations |
| ➤ Transformative Social Change | ➤ Equity Audits | ➤ Business Transformation |
| ➤ Policy Analysis and Development | ➤ Project Management | ➤ Learning & Development |
| ➤ Human Resources | ➤ Executive Leadership | ➤ Relationship & trust-building |

PROFESSIONAL EXPERIENCE

CUNY – College of Staten Island

Inaugural Chief Diversity and Compliance Officer/Special Assistant to the President

Jan. 2023 – Jan. 2024

- Established the division of Diversity, Equity, and Inclusion and provided direct fiscal and personnel management to several offices that reported directly to me which provided systemic and structural support to the institution
- Led, conducted, and managed fair investigations of all allegations of discrimination, harassment, retaliation, Title IX (sexual harassment/assault/misconduct), and employee relations
- Managed all aspects of compliance in recruitment, talent acquisition, affirmative action, and employee retention
- Developed Employee Resource Groups
- Built and sustained external relationships with community agencies to develop a greater pipeline of diverse partnerships

Wesley Transforms LLC

Founder/Consultant

Aug. 2015–Present

- Serve as a senior consultant who works with various organizations to provide them with consultation and actionable outcomes pertaining to strategic planning, inclusive excellence, institutional effectiveness, organizational change, professional development, policy/process development, human resources, learning and development, and other institutional change objectives
- Build and deliver training as well as programming to enhance organization competency and understanding of inclusive excellence through professional development, leadership, and restorative justice practices
- Clientele are diverse and range from non-profit, for-profit, educational institutions, and faith communities
- Create, recruit, design structure and policies for Employee Resource Groups

SOUTHERN NEW HAMPSHIRE UNIVERSITY, Remote-NJ

Faculty

June 2018–Present

- Leveraged expertise in developing lesson plans and taught the following but not limited to: Philosophy of Higher Education, Contemporary Issues in Higher Education, Leading Change in Higher Education, Introduction to Critical Thinking, Introduction to Philosophy, Introduction to Ethics, Perspectives in the Social Sciences, Applied Social Sciences, Pro Seminar, and Success Strategies for Online Learning.

Inaugural Associate Dean, Liberal Arts / Diversity, Equity, and Inclusion

Oct. 2019–Oct. 2020

- Cultivated productive relationships with external partners to gain specific insights into global campus perspectives and needs, program effectiveness, brand perception, and DEI in the workplace.
- Utilized experience in coaching, mentoring, and remediation efforts in support of ensuring faculty excellence.
- Proactively drove learner success and quality while implementing initiatives that support learner and faculty engagement, program and course quality, learner success, and learner experience.
- Fostered an environment of Diversity, Equity, and Inclusion for cultural competence and progressive action through training across the university's global and main campus and conducting equity audits.

Senior Director of Equity and Inclusion in Academic Affairs (Promotion)

Oct. 2020–Feb. 2022

- Played a key role in unifying faculty and staff across global and university campuses for greater interoperability – More than 7k employees

- Utilized experience in training academic and non-academic staff on diversity, equity, and inclusion
- Conducted equity audits that include personnel, policies, procedures, and processes
- Expertly created a micro-credential/badging for employees
- Pioneered the successful implementation of policies and procedures for university accountability for DEI metrics
- Proactively served on university committees and workstreams with C-suite employees
- Managed academic-facing employee resource groups

CLARK ATLANTA UNIVERSITY, Atlanta, GA

Inaugural Assistant Director (Contractor)

Jan. 2019-Oct. 2019

- Functioned significantly in creating and providing training to stakeholders about the Center for Excellence in Behavioral Health and DEI.
- Created and disseminated recruitment material for graduate students at HBCUs.
- Championed the development of the Safe Zone Curriculum, the first inclusion training at the university.
- Hosted and facilitated the first-ever Safe Space conference for the Division of Student Affairs.

STRAYER UNIVERSITY, Atlanta, GA

Inaugural Clinical Professor

Sep. 2016-Dec. 2018

- Established forums to address student success from various career perspectives to ensure timely matriculation.
- Enhanced retention efforts by providing academic and non-academic counsel to students, faculty, and staff.
- Coordinated the “Student Success Series” event for students highlighting brand development and entrepreneurship.
- Contributed remarkably to the university as a Faculty Writer to inspire and encourage student success.
- Played a key role in several initiatives, such as Strayer Cinema Productions, re-development of FOS100 (initial Student Success course), and programs for student awards and recognition.
- Fostered collaborative relationships with the Pride Alliance (Employee Resource Group) to create a more inclusive environment for the LGBTQ community.

GEORGIA DEPARTMENT OF JUVENILE JUSTICE (DJJ), Atlanta, GA

Inaugural Statewide PREA Compliance Monitor/LBGTQ Specialist

Nov. 2016-Aug. 2017

- Led efforts to enhance the PREA curriculum to include an emphasis on LGBTQ topics.
- Oversaw DJJ secure and community agencies for PREA compliance for the State of Georgia.
- Conducted interviews with security officers, non-security personnel, and residents to ensure that there was PREA compliance.
- Leveraged expertise in training for non-security as well as security staff on LGBTQ policies.
- Completed audits to ensure that facilities remained in 100% compliance.

Inaugural Regional Chaplain

Aug. 2015-Nov. 2016

- Served six facilities in providing pastoral care and counseling for 350 youth and 800 staff through strategic short-term counseling sessions.
- Pioneered the successful development and implementation of the “Power of Your Choice” statewide curriculum for Religious Services for the Georgia Department of Juvenile Justice.
- Utilized experience in designing and implementing the Chaplaincy Services Intervention for service tracking and created assessments to determine the effectiveness of religious services in all institutions
- Created the “Chaplain’s Corner,” an electronic newsletter disseminated to all facilities under my jurisdiction.
- Proactively advocated for youth and families while in court proceedings and resolved issues concerning sexuality and faith.
- Led recruitment process, trained, and managed over 200 volunteers within NW region on Servant Leadership, Diversity & Inclusion

ADDITIONAL PROFESSIONAL EXPERIENCE

The Vision Cathedral of Atlanta, Atlanta, GA Inaugural Director/Associate Pastor (C-Suite)	June 2015 – September 2020
Tribridge Residential, Atlanta, GA Community Assistant/Leasing Consultant	June 2015-January 2018
University of South Carolina, Columbia, SC Assistant Director of Upward Bound / Instructor	September 2013-June 2015
Benedict College, Columbia, SC Inaugural Academic Success Coach / Instructor	July 2012- September 2013
Allen University, Columbia, SC Admissions Counselor/Interim Director	November 2011-July 2012
Express Inc, Columbia, SC Assistant Manager	December 2007-September 2011
Claflin University, Orangeburg, SC Counselor Assistant for Admissions / Co-Instructor	January 2008-December 2010

EDUCATION

Georgia State University, Atlanta, GA Doctor of Philosophy: Educational Policy Studies	December 2021
Southern New Hampshire University, Global Campus Master of Science: Industrial and Organizational Psychology	Anticipated 2025
Jack Welch Management Institute, Lynchburg, VA Graduate Certificate: Leadership and Human Resources	August 2018
Emory University, Candler School of Theology, Atlanta, GA Master of Arts: Religion & Public Life	August 2016
Liberty University, Lynchburg, VA Graduate Certificate: Pastoral Care & Counseling	December 2013
Columbia College, Columbia, SC Master of Education: Higher Education Administration & Leadership	August 2013
Claflin University, Orangeburg, SC Bachelor of Arts: Sociology	December 2010

COMMUNITY SERVICE AND AFFILIATIONS

Garden State Equality BIPOC Coalition Council	2024-Present
NJPAC LGBTQ+ and Faith Leaders Advisory Council	2023-Present
The Fellowship of Affirming Ministries	2018-Present
National Association of Diversity Officers in Higher Education	2018-Present
Consortium of Higher Education LGBT Resource Professionals	2018-Present
Kappa Alpha Psi Incorporated	2011-Present